

THE 2025

# SARC AWARDS

## THE INCLUSIVE ADVANTAGE AWARD

This award celebrate leaders in inclusive employment in Saskatchewan.

These leaders are employers in SK communities who recognize the advantages of hiring people experiencing disability, are committed to creating and maintaining an inclusive workforce, and strive to provide positive workplaces that foster success.

If you know of an employer that fits this description, nominate them today!

**Our Previous Inclusive Advantage Award Recipient:**

**Regina Downtown Business Improvement District (RDBID)**



**From the 2024 SARC Awards Banquet:**

Team members from Regina Downtown Business Improvement District snapping a pic after accepting their award.

Visit [sarcsarcan.ca/awards](https://sarcsarcan.ca/awards) to learn about past years' recipients.

*Nomination forms are due before 12:00 p.m. (noon) on May 30, 2025*

## Celebrate Inclusive Employers in your Community!



Have you worked with and/or supported a local business owner to employ someone experiencing disability? Nominate a workplace that realizes the benefits of an inclusive workforce in order to highlight their commitment and success!

The benefits of inclusive employment are endless! Higher employee morale, enhanced workplace culture, and increased productivity are just some of the benefits of a diversified workforce, and we want to help celebrate this success!

This is our opportunity to honour employers who create amazing, diverse, and inclusive workplaces.

### The Inclusive Advantage Award Recipient Receives:

A commemorative SARC Award

A video vignette\* that shares their story -the video will be shown at the SARC Awards Banquet and will be posted on YouTube, SARC's website, and social media channels.

2 complimentary tickets to the SARC Awards Banquet - one for themselves and one for a guest of their choosing.  
(nominators will receive a complimentary ticket as well!)

*\*SARC staff will contact the award recipient's nominator within 2-3 weeks after the nomination deadline. SARC staff will travel to the award recipient's community and get footage for the video vignette. Filming takes approximately six hours and will feature the recipient, the nominator, other organizational staff, friends, family, or others in the community who can help share the award recipient's story.*

## Nomination Guidelines

- Businesses nominated must receive supported employment services from a SARC Regular or Associate Member.
- Each organization may submit a maximum of 2 nominees per SARC Award category.
- Please use a separate nomination form for each business being nominated.
- A business may only be nominated for one of the six SARC Award categories per year.
- Please do not nominate a business that has previously received a SARC Award or the former Employer of Excellence Award.
- Please ensure that the nominee(s) are willing to be featured in a video (see page 2).
- The recipient will be formally recognized and celebrated at the SARC Awards Banquet on October 22, 2025. All recipients are invited and encouraged to attend, but attendance is not mandatory.

*Note: Employment is defined as: An employer/employee relationship at a rate of minimum wage or higher*

## Nomination Form

Nominations are to be received, not postmarked, before 12:00 p.m. (noon) on May 30, 2025.

### Nominee information

Nominee name:

### Nominator information

SARC Member name:

Location:

Executive Director name:

Phone number:

Nominator name:

Daytime contact number:

Email:

### Tips for completing the nomination form:

Consider the main points you would like to highlight and ensure they come through in your writing.

Read what you've written from the perspective of someone who doesn't know the nominee—does it capture the nominee's story?



See the next page to complete the nomination form.

Describe the employer's involvement with your organization's supported employment services and their commitment to a diversified workplace.

In responding, the selection committee is interested to learn about:

- The relationship between the nominee and your organization.
- The nominee's leadership in employing people experiencing disability.
- The nominee's leadership in promoting inclusive workplaces in the community.
- How the nominee has supported employees experiencing disability in the workplace (examples could include training, creative approaches, helping employees connect with the team, etc.).
- How does the nominee's corporate culture support employees experiencing disability to be welcomed members of the team in an inclusive workplace?

Once this form is completed, please send the filled out document to [ahoffart@sarcn.sk.ca](mailto:ahoffart@sarcn.sk.ca).

Alternatively, you may copy and paste the form into a Word document and send it to the same address.

Send your Nomination Form(s) on or before May 30, 2025 before 12:00 p.m. (noon), to:

The SARC Awards Selection Committee  
c/o SARC 111 Cardinal Crescent  
Saskatoon, SK S7L 6H5  
Email: [ahoffart@sarcn.sk.ca](mailto:ahoffart@sarcn.sk.ca)